

## MEMBER DIRECTOR NOMINEE

### JOAN AVIOLI



#### Biographical Data:

- ◆ Bought first property on Kiawah, a cottage in Inlet Cove, in 1983.
- ◆ Later, as our extended family increased, we purchased a lot off Bufflehead and built a house in 1995. We loved Kiawah as our favorite vacation place, and long before the Sanctuary rose among us, I thought of the whole island as my sanctuary. My husband died too early in 1999. By 2001, I decided to make Kiawah my permanent home, a decision I have never regretted
- ◆ As a young woman, I earned a Bachelor of Arts degree in biology and chemistry and worked in research laboratories.
- ◆ My earlier life included marrying a research doctor, residing in six different states through his training years, raising five children, volunteering in the League of Women Voters, other women's associations and church activities.
- ◆ I earned a Master's degree at age 36, in the vanguard of older students returning to school in the 1960s, and switched my focus to language.
- ◆ From 1969 I taught English, language arts and a host of related humanities subjects for 30 years working with students from grade five through graduate school.
- ◆ I have served on four not-for-profit boards.
- ◆ In retirement, I have devoted myself to volunteer work and grandparenting 17 children.

#### Position Statement:

I have admired the wisdom and generosity of the volunteer KICA board and committee members who have helped the association grow so ably. Although I have not always agreed with all their decisions, I have appreciated the fiscal care with which the advisory finance committee has guided past boards. Their good work has benefitted us all. The recent change in the board's focus from day-to-day management to long-term planning and policy development deserves applause, too. I have confidence in the professional staff to manage the association's daily business.

Kiawah Island has drawn people to it for diverse reasons: good investment, peaceful escape from challenging pressures; the opportunity to enjoy world class golf, tennis and water sports; natural beauty and development. These divergent interests can sometimes result in cross-purposes. But Kiawah has great appeal which can transcend all friction and allow us to agree on common goals.

A community functions most successfully when goals result from openly shared and civil communication presented in detail in a timely fashion. I would explore all new and reasonable ways of informing members of the association's plans and activities. I would work for fair and thorough discussion of all ideas related to the well-being of our island. Once such full review has been heard, I would expect the board to function in its elected capacity by exercising its leadership.

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### TOM D. GILL



#### Biographical Data:

- ◆ Tom is a retired corporate officer of the DuPont Company.
- ◆ Born in Moss Point, Mississippi, Tom holds a Bachelor of Science degree in Chemical Engineering from Mississippi State University.
- ◆ Following graduation, Tom joined DuPont as a chemical engineer and held various managerial roles over his 35 year career, the last eight years as a corporate officer and vice president.
- ◆ His international experience includes vice president/general manager of DuPont Nylon Europe and vice president Nylon Global Operations. Tom lived and worked from Geneva, Switzerland for seven years. He is past member of the board of directors of CIRFS, The International Rayon and Synthetic Fibers Committee, headquartered in Brussels, Belgium, and the board of directors of PT Branta Mulia, the largest tire cord producer in Southeast Asia, with headquarters in Jakarta, Indonesia.
- ◆ Tom is a member of First Baptist Church in Charleston where he serves on several committees.
- ◆ Tom and his wife Shirley have been Kiawah owners since 1996 and have lived on-island full-time since 2004. They have two daughters and seven grandchildren.

#### Position Statement:

My wife, Shirley, and I first visited Kiawah in 1996 and fell in love with the island. The second day we were here, we bought our first property, drawn by the natural beauty, wildlife, pristine beach and abundant golf.

Kiawah is a unique place that offers an outstanding lifestyle. The diversity of members provides Kiawah with a real richness, while at the same time providing challenges in meeting the different needs of all owners. I believe the board, in order to maintain integrity and credibility, must demonstrate a combination of strong leadership and excellent processes to insure the KICA membership is properly heard on issues of policy and direction. If elected to the board, I will work to restore integrity and credibility. I will seek to understand member expectations, ensure that all members are adequately considered in planning and policy setting of the board, and ensure all fiduciary obligations are met.

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### CRAIG WEAVER



#### Biographical Data:

- ◆ Craig and his wife Terry have been KICA members since 1991 and have been full-time residents for the past four years.
- ◆ They have two children, a daughter living in Detroit and a son attending the University of Arizona.
- ◆ Although raised in Michigan, they moved here from Minneapolis, having also lived in Houston and Chicago.
- ◆ Craig earned bachelor's and master's degrees from Michigan State University in economics and labor relations.
- ◆ He spent most of his career (24 years) in the oil industry with Amoco and British Petroleum where his last position was human resources vice president. He also worked for four years as a vice president of Best Buy Co.
- ◆ Following his retirement from the human resources field, Craig worked for several years as an investment advisor and Certified Financial Planner for UBS, prior to moving full-time to Kiawah in 2005.
- ◆ Craig has been a member of the KICA Human Resources Committee for the past four years and has chaired the committee for the past two years. He also participates on the KICA Strategic Planning Committee. With his wife, he is currently co-president of Kiawah's POPS organization.

#### Position Statement:

My interest in joining the KICA board is to help assure that the many things about Kiawah that brought all of us here are not diminished and that Kiawah remains a great place to live.

Whether your property on Kiawah represents a permanent or part-time home, a vacation destination, or an important investment, the association has a major impact on each of us. It has responsibility for much of our infrastructure and roads, provides social and recreational opportunities, and is responsible for large expenditures of our dollars. It also has the ability to influence the character and future of the island. While I cannot foresee all of the issues and challenges that may face the association over the next several years, my approach to these issues will always reflect these priorities:

- Assuring that the association is financially sound, makes prudent financial decisions, and has sufficient financial capacity to handle a bad economy or a bad storm without difficulty.
- Keeping the association focused on its members' most important priorities. This means providing essential services and maintaining our infrastructure first. It also allows for making new investments when they clearly enhance property values or enhance our quality of life on the island.
- Helping the association's staff be more efficient and member focused.
- Assuring that members are aware of and are able to influence important KICA issues and decisions.
- Assuring that the board acts assertively in representing the interests of its members and the community with other governmental entities.