

The Time Is Now - Choose A Committee And Get Started!

Recruiting for KICA's 2010 committees is underway. As you consider the following committees, ask yourself where you can best provide advice and counsel. Start thinking about where you could make a significant contribution and answer the call!

KICA Committees

- **401(k) Investment Committee:** (Chair - Maggie Hawkins, 768-9194, maggie.hawkins@kica.us) New for 2010, would like members with investment expertise to consult on the investments for the Community Association's 401(k) Contribution Plan.
- **Communications Development:** (Chair To Be Determined. Contact Tammy McAdory - tammy.mcadory@kica.us - for more information.) New for 2010, this committee considers communications methods and ways to increase members' participation and to expand ways for members to get information from and give input to KICA. Seeking four to-five members with relevant background, at least one of whom has strength in information technology.
- **Community Center Committee:** (Chair - Kay Narmour, 768-3875, kay.narmour@kica.us) Provides advice on new and current programs, events and fees for the Sandcastle.
- **Digest Production Committee:** (Chair - Doug Reynolds, 768-9194, doug.reynolds@kica.us) Interviews, researches and develops articles for the Kiawah Island *Digest*. Would like members with journalism or writing experience or who enjoy writing for community newsletters.
- **Finance Committee:** (Chair - Chuck Davis, Staff Liaison - Deborah Retalis, deborah.retalish@kica.us) Provides advice on KICA's annual budget, investments and long range financial plans.
- **Governance Committee:** (Board Chair, Contact - tammy.mcadory@kica.us) New for 2010, this board committee will create and manage a succession planning process for the board, and will assist with recommendations on governing policies and best practices.
- **Green Team:** (Chair - Norm Shea, norm.shea@kica.us) New for 2010, This committee, consisting of association members and staff will investigate methods to reduce KICA's carbon footprint. The Green Team will review conservation and recycling issues, conducting office audits to determine ways to promote energy savings and reduce waste generation. The Green Team will additionally advise on conservation and recycling implementation in each department.
- **Human Resources Committee:** (Chair - Craig Weaver, 768-7233, crater1@comcast.net) Reviews human resource policies and salary/benefit items. Human resources experience a plus.
- **Johns Island Roads Committee:** (Chair - Paul Roberts, 768-9194) New for 2010, this committee, in collaboration with Seabrook Island, studies issues related to Johns Island roads, including safety. Seeking the expertise of additional members who have an interest in politics, grass roots efforts and being ambassadors off-island.
- **Land and Lakes Management Committee:** (Chair - Dave Achey, 768-2315, dave.achey@kica.us) Provides input on current issues relating to the management of the land and lake common property maintained by KICA. Would like to find members with expertise in water and land management, such as members with backgrounds in limnology, botany, landscape architecture and horticulture.
- **Major Repair Committee:** (Chair - Jim McRae, 768-9085, jmckisc@bellsouth.net) Provides advice in order to preserve KICA assets (roads and infrastructure) and for repairs in upcoming years. Engineering or architecture background preferred.
- **Member Appeals Committee:** (Chair - Ron Hacker, Staff Liaison - Tammy McAdory, tammy.mcadory@kica.us) Provides recommendations on member appeals relative to covenant compliance and quality of life issues.
- **Pride in Community:** (Chair - Joe Croughwell, 768-9194, joe.croughwell@kica.us) Provides assistance in the observance of association covenants, rules and regulations.
- **Safety and Security:** (Chair - Joe Croughwell, 768-9194, joe.croughwell@kica.us) Reviews traffic, safety, security and signage issues.

Ad Hoc Committees

- **Adopt A Trail Committee:** (Chair - Becky McSwain, Contact Joe Croughwell for more information at 768-9194 or joe.croughwell@kica.us) Assists with the inspections of leisure trails.
- **Wind and Hail Insurance Group (WHIG):** (Co-Chair, Tom Kulick, Staff Liaison - Tammy McAdory, tammy.mcadory@kica.us) To work in conjunction with Seabrook Island to study and educate members concerning escalating insurance premiums and other factors that affect coastal properties, (Kiawah and Seabrook islands in particular) in an effort to reduce rates to a fair and equitable standard. Work with other communities who may wish to establish subgroups.

So where do you fit in? Your community needs your expertise. Many committees offer participation by toll free teleconference. For more information, please contact one of the committee chairs listed above, or association Human Resources Director Maggie Hawkins (768-9194 ext. 207, toll-free at 866-226-1770 ext. 207 or maggie.hawkins@kica.us).