

KICA Committees

- **401(k) Investment Committee:** (Chair - Maggie Hawkins, 768-9194, maggie.hawkins@kica.us) Members with investment expertise consult on the investments for the 401(k) Employee Contribution Plan. Meetings are held as needed, 2 to 3 times a year.
- **Communications Development:** (Board Chair, Contact - tammy.mcadory@kica.us) Considers communications methods and ways to increase members' participation and to expand ways for members to get information from and give input to KICA. Members need a relevant background, at least one of whom has strength in information technology.
- **Community Center Committee:** (Chair - Kay Narmour, 768-3875, kay.narmour@kica.us) Provides advice on new and current programs, events and fees for the Sandcastle.
- **Digest Production Committee:** (Chair - Doug Reynolds, 768-9194, doug.reynolds@kica.us) Interviews, researches and develops articles for the Kiawah Island Digest. Would like members with journalism or writing experience or who enjoy writing for community newsletters.
- **Finance Committee:** (Chair - Chuck Davis, Staff Liaison - Deborah Retalis, deborah.retalis@kica.us) Provides advice on KICA's annual budget, investments and long range financial plans.
- **Governance Committee:** (Staff Liaison - Maggie Hawkins, maggie.hawkins@kica.us) Comprises of staff, board directors and HRC members. The purpose of the committee is to create and manage a succession planning and talent management process for board of directors, chief operating officer, committee members and key staff members.
- **Green Team:** (Chair - Norm Shea, norm.shea@kica.us) Consists of association members and staff to investigate methods to reduce KICA's carbon footprint. The Green Team will review conservation and recycling issues, conducting office audits to determine ways to promote energy savings and reduce waste generation. The Green Team will additionally advise on conservation and recycling implementation in each department.
- **Human Resources Committee:** (Chair - Brendan Burke, Staff Liaison - Maggie Hawkins, maggie.hawkins@kica.us) Reviews human resource policies and salary/benefit items. Human resources experience a plus.
- **Johns Island Roads Committee:** (Chair - Paul Roberts, 768-9194) This committee, in collaboration with Seabrook Island, studies issues related to Johns Island roads, including safety. Seeking the expertise of additional members who have an interest in politics, grass roots efforts and being ambassadors off-island.
- **Land and Lakes Management Committee:** (Chair - Dave Achey, 768-2315, dave.achey@kica.us) Provides input on current issues relating to the management of the land and lake common property maintained by KICA. Members with expertise in water and land management preferred, such as backgrounds in limnology, botany, landscape architecture and horticulture.
- **Major Repair Committee:** (Chair - Jim McRae, Staff Liaison - Robbie Wall, robbie.wall@kica.us) Provides advice in order to preserve KICA assets (roads and infrastructure) and for repairs in upcoming years. Engineering or architecture background preferred
- **Member Appeals Committee:** (Chair - Ron Hacker, Staff Liaison - Tammy McAdory, tammy.mcadory@kica.us) Provides recommendations on member appeals relative to covenant compliance and quality of life issues.
- **Pride in Community:** (Chair - Dana Muckelvaney, 768-9194, dana.muckelvaney@kica.us) Provides assistance in the observance of association covenants, rules and regulations.
- **Safety and Security:** (Chair - Joe Croughwell, 768-9194, joe.croughwell@kica.us) Reviews traffic, safety, security and signage issues.

Ad Hoc Committees

- **Adopt A Trail Committee:** (Chair - Becky McSwain, Contact Joe Croughwell for more information at 768-9194 or joe.croughwell@kica.us) Assists with the inspections of leisure trails.
- **Eyes and Ears Program:** (Contact Joe Croughwell, 768-9194 or joe.croughwell@kica.us.) Members of this program assist neighbors by identifying and reporting suspicious activity in their neighborhoods within Kiawah Island.
- **Kiawah Wind and Hail Insurance Group (KWHIG):** (Co-Chair, Tom Kulick, Staff Liaison - Tammy McAdory, tammy.mcadory@kica.us) To work in conjunction with Seabrook Island to study and educate members concerning escalating insurance premiums and other factors that affect coastal properties, (Kiawah and Seabrook islands in particular) in an effort to reduce rates to a fair and equitable standard. Work with other communities who may wish to establish subgroups.
- **Neighbors Helping Neighbors:** (Contact RoShonda Brown, 768-9194 or roshonda.brown@kica.us.) Gives assistance to KICA members who are home-bound by aiding them with everyday activities such as grocery shopping, commuting, etc.
- **Regime Modification Guidelines Subcommittee:** (Staff Contact - Lois Randall, lois.randall@kica.us) Will create a two-page document explaining the typical approvals required for exterior and interior modifications to their units.
- **Regime Director Education Linkage Subcommittee:** (Staff Contact - Lois Randall, lois.randall@kica.us) Seek ways to connect regime board members and volunteers to CAI for the regimes' benefit
- **Regime Owner Education Forum Subcommittee:** (Staff Contact - Lois Randall, lois.randall@kica.us) The objective is to improve education for regime members about how KICA and the island work.

So where do you fit in? Your community needs your expertise. Many committees offer participation by toll free teleconference. For more information, please contact one of the committee chairs listed above, or association Human Resources Director Maggie Hawkins (768-9194 ext. 207, toll-free at 866-226-1770 ext. 207 or maggie.hawkins@kica.us).